| Topic: OPWDD 149 – Investigative Report | Department: All programs and services | |
|--|---------------------------------------|--|
| Original effective date: 7/2013 | Last revision date: 2/26/2020 | |
| Owner: Incident Manager | Frequency of reviews: As needed | |
| Internal/Regulatory Reference(s) (all that apply): OPWDD Regulation-Part 624 | | |
| Related documents/Links: OPWDD Form 149 | | |

Policy

People are free from abuse and neglect.

Additional Information

As mandated by OPWDD Regulation-Part 624, formal investigations are to be conducted in response to Abuse / Neglect incidents, Significant Incidents and Notable Occurrences. The summary of the investigation may include, but not be limited to the following information:

- evidence (testimonial, documentary, demonstrative, physical, reviewed)
- written statements (staff members, People Supported, community members, family)
- summary of evidence
- conclusions (determinations / rationales, as applicable)
- recommendations (corrective actions, ongoing support for People Supported, physical plant, policy review, etc)

Please note: ALL agency staff members are required to participate in the investigation process. Failure to do so may result in disciplinary action up to and including termination.

| Procedure | |
|---|-----------------------|
| Task: | Responsible party: |
| Assigns the investigation to the investigator, giving the basic information on | Incident |
| the situation and the person to contact within the program that the incident | Coordinator/Manager |
| occurred. | |
| Contacts the identified person within the program to clarify any information | Assigned Investigator |
| needed prior to beginning the investigation. | |
| Provides all necessary names and phone numbers for family members or | Program Contact |
| individuals (if necessary) and any requested documentation or information to | Person |
| the investigator upon request. | |
| Schedules interviews with involved parties (if necessary). | Assigned Investigator |
| Takes statements from those interviewed, reviews all applicable | |
| documentation, and writes the investigative report. | |
| Submits the completed investigation to the Incident | |
| Coordinator/Manager. | |
| Reviews the completed investigation to ensure that the findings noted are | Incident |
| relevant, the conclusions logical, the recommendations are comprehensive | Coordinator/Manager |
| and ensures that necessary corrections are made. | |
| Distributes the completed investigative report to the site manager, program | Assigned Investigator |
| director / senior director, incident manager, vice president, COO, and CEO. | |
| | |
| Include the respective clinical director if applicable. | |
| Include the CFO when applicable. | |

| Include the respective HR representative when "target" employees have been identified. | |
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| Adds all required investigative information to the IRMA and WSIR systems and agency database. | Assigned Investigator |
| Completes and distributes a redacted summary to the Care Coordinator. | Assigned Investigator |
| Attaches the full and complete investigative package (including all statements and supporting documentation) to the appropriate incident packet. | Assigned Investigator |

Document revision record:

| Revision | Release | Reason for change | Approver |
|----------|---------|---|----------|
| Date | Date | | |
| 5/22/19 | 5/22/19 | In response to CQL – update regarding investigation | Deanna |
| | | expectations. | Crosser |
| | | | |