

# Arc Advance

*Leaders aren't born.  
They're made.*

Arc Advance will partner with you  
to build and facilitate the right  
program for you and your team.

[arcmonroe.org/arcadvance](http://arcmonroe.org/arcadvance)

A circular portrait of Melody Johnson, a woman with shoulder-length brown hair, smiling. She is wearing a dark blue polo shirt. The portrait is set against a light gray background and is enclosed within a purple circular border.

**Melody Johnson**  
Arc Advance Director

# Arc Advance Leadership & Professional Development

Arc Advance leadership & professional development opportunities are grounded in the core beliefs that everyone is a leader, whether or not you have a formal title. We believe that learning experiences must be interactive & customized to focus on creating long-term, positive behavior change.

Topics available include:

- Courageous Conversations
- Conducting Effective 1:1s
- Creating a Culture of Appreciation
- Effective Communication
- Leadership & Communication
- Trauma Informed Care and Resiliency
- Change Management
- Language of our Work and World
- Strategies for Retention
- Recognizing and Responding to Microaggressions
- Embracing Change
- Customized Trainings Available by Request
- Team Building Sessions
- EQ Assessments and Coaching

**For more information and a full list of topics, visit us online or contact us at:**

ArcMonroe.org/  
ArcAdvance

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